

**ORDINANCE NO. O-2008-31**

AN ORDINANCE AMENDING SECTION 155.05(a) OF THE CODIFIED ORDINANCE OF THE VILLAGE OF WINDHAM TO ADD TWO FLOATING HOLIDAYS FOR FULL TIME EMPLOYEES DECLARING AN EMERGENCY AND REPEALING ALL PRIOR INCONSISTENT ORDINANCES.

WHEREAS, the Personnel Committee has recommended adding a floating holiday for full time employees; and

WHEREAS, the Council wishes to amend the payment for holiday pay to be consistent with those changes; and

WHEREAS, this matter is an emergency measure affecting the health, safety and general welfare of the residence of the Village of Windham;

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Windham three-fourths or more of the members elected thereto concurring that:

Section One: That Section 155.05 (a) of the Codified Ordinance of the Village of Windham is hereby amended to read as follows:

Section 155.05 (a) The following days are recognized as holidays for the employees of the Village of Windham: the first day of January (New Year's Day), the third Monday in January (Martin Luther King Day), the third Monday in February (President's Day), the last Monday in May (Memorial Day), the fourth of July (Independence Day), the first Monday in September (Labor Day), the second Monday in October (Columbus Day), the fourth Thursday in November (Thanksgiving), the fourth Friday in November, the twenty-fifth day of December (Christmas).

In addition to the above listed holidays each full time employee shall be entitled to Two (2) floating holidays to be used at the employees discretion subject to approval by his department head with at least 72 hours notice.

All floating holidays must be taken between January 1<sup>st</sup> and December 31<sup>st</sup> of the calendar year in which they are recognized and cannot be carried over from year to year. The floating holidays shall be in effect beginning January 1, 2009.

Section Two: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council, and of any of its committees that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

Section Three: This Ordinance is hereby declared to be an emergency measure necessary to preserve the public health, safety, morals and general welfare of the inhabitants of the Village of Windham, Ohio and this Ordinance shall go into full force and effect immediately upon its passage by three-fourths of the members of Council.

First Reading: December 23, 2008

Second Reading: January 27, 2009

Third Reading: February 24, 2009

Vote of Council: Ayes: Mr. Snyder, Mr. Garrett, Mr. Slusher

Nays: Mrs. Barrett, Mrs. Rininger, Mrs. Meszaros

Vote of Mayor Donham to break tie: Aye.

Passed in Council this 24<sup>th</sup> day of February, 2009.

Effective date of Ordinance March 26, 2009

APPROVED:

\_\_\_\_\_  
Mayor, Village of Windham

ATTEST:

\_\_\_\_\_  
Village Fiscal Officer

I, Lloyd Billman, Fiscal Officer of the Village of Windham, hereby certify that this Ordinance was duly published by public posting at predesignated posting places.

\_\_\_\_\_  
Village Fiscal Officer

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_