

**ORDINANCE NO. 0-2008-25**

AN ORDINANCE ADDING SECTION 155.051 TO THE CODIFIED ORDINANCE OF THE VILLAGE OF WINDHAM IN ORDER TO DEFINE SERVICE TIME AND EARNED TIME FOR VILLAGE EMPLOYEES IN ORDER TO CLARIFY VILLAGE POLICY DECLARING AN EMERGENCY AND REPEALING ALL PRIOR INCONSISTENT ORDINANCES

**WHEREAS**, the Village Safety/Finance Committee have discussed served hours and earned hours and wishes to clarify the Villages policy with respect to employees; and

**WHEREAS**, the Committees have recommended this to Council; and

**WHEREAS**, this matter is an emergency measure affecting the health, safety and general welfare of the residence of the Village of Windham;

**NOW THEREFORE, BE IT ORDAINED** by the Council of the Village of Windham three-fourths or more of the members elected thereto concurring that:

**Section One:** Section 155.051 shall be added to the Codified Ordinance of the Village of Windham to read as follows:

Section 155.051 SERVICE TIME AND TIME EARNED

- (a) Service time - employees shall be paid and given credit towards sick time and comp time for service time which shall include hours actually worked, holidays, comp time and vacation time. Sick time used shall not be considered time worked or service time.
- (b) Time Earned - shall be defined as sick time which is time earned by an employee to be used at a later date. Time earned shall not be considered service time that would earn additional sick time or comp time. The Supervisor or Department Head shall be responsible to see that vacation time and comp time is not used by an employee to obtain overtime hours in a given pay period.

**Section Two:** It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council, and of any of its committees that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

**Section Three:** This Ordinance is hereby declared to be an emergency measure necessary to preserve the public health, safety, morals and general welfare of the inhabitants of the Village of Windham, Ohio and this Ordinance shall go into full force and effect immediately upon its passage by three-fourths of the members of Council.

First Reading November 25, 2008

Second Reading: December 23, 2008  
Third Reading January 27, 2009

Passed in Council this 27<sup>th</sup> day of January, 2009

Vote of Council:      Ayes: Mr. Snyder, Mr. Garrett, Mr. Slusher  
                             Nays: Mrs. Barrett, Mrs. Meszaros, Mrs. Rininger  
                             Vote of Mayor to break the tie:      Aye: Mayor Donham II

ATTEST:

APPROVED:

\_\_\_\_\_  
Village Fiscal Officer

\_\_\_\_\_  
Mayor

I hereby certify that this Ordinance was duly published by public posting at predesignated posting places.

\_\_\_\_\_  
Village Fiscal Officer

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_